

Job Description – Hyde Park United Methodist

POSITION: Director of Youth Ministries **EXEMPT**
REPORTS TO: Director of Discipleship Ministries
STATUS: Full-Time

The Director of Youth Ministries is responsible for the overall process by which we fulfill our mission of Making God's Love Real in the lives of youth (grades 6-12). The primary goals are to help our youth grow in belief and action as Disciples of Christ where they will be *connected* into loving community, *transformed* to be more like Jesus, and *equipped* to teach others how to live life as God intends.

DIRECTOR'S TASKS

Equip, lead and spiritually support laypersons to use their gifts in ministry with youth, seeking to expand our ministries with youth throughout the life of the church:

1. Supervise and coach part-time youth staff.
2. Support, encourage and guide the Merge Adult Council (MAC Team).
3. Continuously identify new and additional ways to be effective in all areas of ministries in person and online. Plan strategically for the future of these ministries through various phases. Manage the implementation of these strategies as needed.
4. Cultivate an environment where families are partners with our youth ministries.
5. Manage the overall framework for the students to grow in their love for God and others through the seven spiritual practices: prayer and meditation, reflection on Scripture, financial generosity, small group community, gifts-based service, invitational evangelism, and corporate worship, as follows:

RESPONSIBILITIES:

Small Group Community

1. Provide small group opportunities for youth where they can learn, ask questions, discuss with others and be challenged to live out their faith.
2. Provide caring support and spiritual accountability for youth volunteers.

Prayer, Reading Scripture, Giving (Financial Generosity)

1. Strategically design ministry programs and events in ways that incorporate *Giving, Reading Scripture, Invitation and Prayer*.

Gifts-based service

1. Intentionally provide pathways for youth to serve across church ministries.
2. Provide opportunities for youth to engage in mission projects and trips.
3. Teach, nurture, and encourage youth as they listen for and answer God's call of discipleship on their lives as it relates to service and vocation.

Invitational Evangelism

1. Develop a contagious, welcoming culture with youth and volunteers.

2. Provide fun, low commitment, entry points to help youth take their first step.
3. Communicate stories of transformation in the lives of youth, along with on-ramp opportunities both inside and outside of this congregation.

Corporate Worship

1. Within the context of youth programs, provide opportunities for worship, which glorify God, celebrates our faith and meets youth where they are.
2. Cultivate an awareness of and appreciation for worship as lived out at Hyde Park.
3. Invite and encourage youth participation in weekly congregational worship services, and to serve in roles that support worship such as: youth choir, ushers, acolytes, readers, etc.

Care

1. Connect with youth regularly, such as attending school events, sports, recitals, sending encouragement notes, etc.
2. Work with the clergy to provide care for youth and persons related to youth ministries in times of need or crisis.

REQUIREMENTS:

Education/Training/Experience

1. Minimum of a Bachelor's degree in Christian Education or in an area of study related to adolescent development or related experience.
2. Strong passion and experience in shepherding youth in their discipleship.
3. Training or experience in the equipping organizational model.
4. Proficient in understanding and use of social media platforms.
5. Relevant experience in a large United Methodist church.

Personal Characteristics

1. A Christ-centered, biblically rooted, warm-hearted faith in Christ which expresses itself in a loving, joyful, healthy relationship with others and personal freedom in sharing his/her personal experience of Christ.
2. A clear passion to draw people into a living relationship with Jesus Christ.
3. A commitment to the mission and vision of Hyde Park United Methodist.
4. A visionary person with the initiative to explore the most effective means by which the church's mission can be fulfilled.
5. A team player who works well with other church staff members and who has proven effectiveness in working with volunteers.
6. Personal commitment to the spiritual heritage, doctrine, and Social Principles of the United Methodist Church.
7. Evidence of Christian character lived-out through spiritual disciplines and participation in the life of the church.
8. A sense of humor and ability not to take him/herself too seriously.
9. High energy level for the demands of a growing ministry.